



LEAD FROM WITHIN.

CAPABILITY STATEMENT · LEADERSHIP DEVELOPMENT
& STRATEGIC FACILITATION · SINGAPORE

THE PRACTICE

Founded and delivered by Paul Prathap Latch: seventeen years in the Singapore Armed Forces, former Commander with 2,000+ live operations in command, ICF Professional Certified Coach (PCC), CPCC, LEGO® Serious Play™ certified facilitator, Gallup Certified Strengths Coach, and doctoral researcher in crisis leadership at Cranfield University.

1,100+ coaching hours across 300+ clients.

Trusted by MINDEF, the Singapore Armed Forces, NUS, Tan Tock Seng Hospital, Unilever, and Foundation Healthcare Holdings.

FOUR FORMATS

Strategic Facilitation. Half-day to multi-day sessions using LEGO® Serious Play™ and CliftonStrengths.

Leadership Retreats & Intensives. Three to five day off-sites for executive teams.

Scenario Plays & Strategic Simulations. Wargaming and decision drills that rehearse hard calls under pressure.

Leadership Development Programmes. Multi-session programmes for leadership cohorts.

INVESTMENT

Workshops from SGD 2,000. Retreats from SGD 5,000.

Scoped to the team, the outcome, and your budget, with a written proposal within 48 hours.

SkillsFuture Enterprise Credit eligible; the current tranche expires 30 November 2026.

HOW IT WORKS

1. Discovery conversation, 30 to 45 minutes.
2. Written proposal within 48 hours, investment included.
3. Engagement, closed with a written sponsor debrief.

Confidential under the ICF Code of Ethics. PDPA compliant.

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